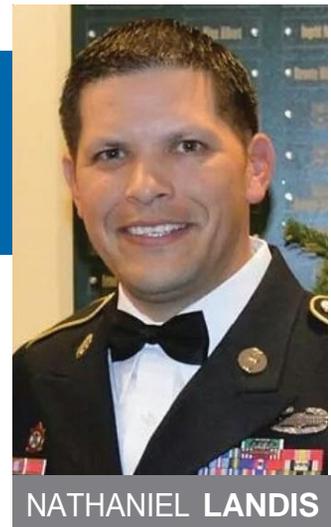


# The Road to Career Success Starts with TA Truck Service



NATHANIEL LANDIS

**A**fter serving for twenty years as a maintenance supervisor in the U.S. Army, **NATHANIEL LANDIS** knew he had the skills to transition into a civilian career. Because of his proactive approach and utilization of the transitioning programs available, he secured a job with TA Truck Service as an assistant profit center manager. TA Truck Service employs over 23,000 people nationwide at over 260 locations, and its partnership with the Folds of Honor program aims to support the rapid advancement of its veteran employees while providing employment opportunities to transitioning veterans.

Landis has worked hard to earn multiple promotions, which led to his current role as a regional truck service specialist. For Landis, applying his military experience to his civilian role is a rewarding way to continue serving his teammates. "My favorite part of my job with TA Truck Service is that I get to coach, train, and mentor daily," said Landis. "I can guide our shop managers in everything from shop operations to improving their leadership skills."

Landis recently shared his experience transitioning from the military to the civilian workforce, and why fellow veterans should join the TA Truck Service team.

## Describe your role and responsibilities at TA Truck Service.

**NL:** My job is to ensure that all regional locations operate consistently, meeting or exceeding each department's company objectives and expectations. I work with district managers and the regional and senior vice president to ensure all locations have the proper staffing and employee training. I also ensure that all professional growth and budget goals meet or exceed the expectations and that technician efficiency and repair times exceed industry standards.

## Begin Your Next Career with TA Truck Service

**We appreciate veterans, not only for their loyalty, commitment and discipline, but also for their strategic thinking skills and ability to excel in a team environment.**



## Talk about your military experiences.

**NL:** I served the first ten years in infantry and combat service engineer units, operating a ten-ton wrecker and providing maintenance and quality assurance of military equipment. I deployed to Kosovo, Bosnia, and Iraq multiple times. I shifted roles in Iraq from a technical inspector position to a battalion motor sergeant, then quickly into the maintenance control sergeant position. I also had the opportunity to instruct for two years in Advanced Individual Training (AIT) and to be an observer controller

trainer with the Joint Multinational Readiness Center in Germany.

## How did you prepare for your transition out of the military?

**NL:** I began to prepare for my transition out of the military two years before my retirement date. I retired while I was in Germany, which posed its own challenges. I started with the Soldier for Life – Transition Assistance Program and used that knowledge to improve my resume and interviewing techniques. Once I had a concrete resume, I could tailor it to each job I applied for. I also went through additional programs that assisted with resume writing and interviews and hosted networking events.

## How do the skills you learned in the military help you in your role at TA Truck Service?

**NL:** I believe the leadership skills I learned in the military have been my best asset in my role with TA Truck Service. It's easy to find managers, but when you develop a team of leaders, you build a strong team that truly cares for their employees and always works to align employees' happiness and wellbeing with the company's mission, vision, and values.

## What advice do you have for transitioning servicemembers?

**NL:** The best advice I could give to transitioning servicemembers would be to set up a LinkedIn profile and take advantage of the free premium account to start networking with people who are already in the industry you're interested in. Don't wait until the last minute to start perfecting the art of resume writing and interviewing.



**"It's easy to find managers, but when you develop a team of leaders, you build a strong team that truly cares for their employees and always works to align employees' happiness and wellbeing with the company's mission, vision, and values."**

**– NATHANIEL LANDIS**

Learn more about careers at TA Truck Service: [www.ta-petro.com/jobsforveterans](http://www.ta-petro.com/jobsforveterans)